CONSULTING SERVICES AGREEMENT

| THIS CONSULTING SERVICES AGREEMENT (this "Agreement"), entered into on the |
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| day of 2011 (the "Effective Date"), is made by and between ROCHESTER JOINT |
| SCHOOLS CONSTRUCTION BOARD, having an address at 175 Martin Street, Rochester, New |
| York 14605 (the "Board"), and CAREER COMPLIANCE PLACEMENT LLC, a Connecticu |
| limited liability company with an address at 373 Hill Street, Hamden Connecticut, 06514 |
| ("Consultant"). The Board and Consultant are sometimes referred to herein individually as a |
| "Party", and collectively as the "Parties." |

RECITALS

- A. The Board was created, pursuant to Chapter 416, Laws of New York State 2007 (the "*Enabling Legislation*"), to act as agent of the City of Rochester and the Rochester City School District, to administer and govern the Facilities Modernization Program (the "*Program*").
- B. Consultant is experienced in designing, planning, implementing and administering pre-apprentice training programs and providing compliance monitoring services and other services in connection with construction projects.
- C. The Board desires to retain Consultant to provide certain services in connection with the Program, and Consultant agrees to provide such services, in accordance with the terms and conditions set forth in this Agreement.

Now, Therefore, for good and valuable consideration, the Board and Consultant hereby agree as follows:

1. **SERVICES.** The Board hereby retains Consultant to provide during the Term (as defined in Section 5(a)), and Consultant hereby agrees to provide to the Board, the services described on Exhibit A (the "Services"), which are grouped within 16 tasks (each, a "Designated Task"), in accordance with the terms and conditions of this Agreement. The Board may, from time to time, request changes in the scope of Services of Consultant to be performed hereunder. Such changes, including any increase or decrease in the Aggregate Payment Limit or Milestone Payments (each as defined in Section 2) pursuant to Section 2.1(e), which are mutually agreed upon by and between the Board and Consultant, shall be incorporated in written amendments executed by both Parties to this Agreement

2. PAYMENT FOR SERVICES.

a. <u>Service Fees</u>. Subject to the terms and conditions of this Agreement (including without limitation, Section 2(d)), the Board agrees to pay Consultant fees for Services performed during the Term at the applicable hourly rates (based on the Designated Task to which the Services relate and the applicable Service provider) set forth on <u>Exhibit B</u> (attached hereto (the "Service Fees").

- b. <u>Milestone Payments</u>. Subject to the terms and conditions of this Agreement (including without limitation, Section 2(d)), in addition to the Service Fees, Consultant shall be eligible for compensation ("*Milestone Payments*") in an aggregate amount not to exceed \$14,046, which compensation shall be determined based upon achievement of certain Milestones as hereafter provided. The Milestone Payments shall become due and payable, in designated amounts, only upon achievement of the milestones described on <u>Exhibit C</u> attached hereto (each, a "*Milestone*"). Upon achievement of a Milestone, the Board shall pay to Consultant a Milestone Payment in an amount equal to the amount set forth on <u>Exhibit C</u> for such Milestone.
- c. <u>Designated Reimbursable Expenses</u>. Subject to the terms and conditions of this Agreement (including, without limitation, Section 2(d)), the Board shall pay or reimburse Consultant for the reasonable documented cost of the specified expenses described on <u>Exhibit D</u> and incurred by Consultant solely and directly in performing the Services on the Board's behalf (the "*Designated Reimbursable Expenses*"). Except as otherwise provided in this Section 2(c) with respect to the Designated Reimbursable Expenses, Consultant shall be responsible for all costs and expenses incurred by Consultant in connection with the Services.
- d. <u>Limitations</u>. Notwithstanding anything in this Agreement to the contrary, unless otherwise approved by the Board in writing, the aggregate amount of Service Fees, Milestone Payments and Designated Reimbursable Expenses payable by the Board to Consultant pursuant to this Agreement for the Services shall not exceed \$300,000 (Three Hundred Thousand Dollars) (the "Aggregate Payment Limit"). If the Board pays to Consultant an aggregate amount for Service Fees, Milestone Payments and Designated Reimbursable Expenses equal the Aggregate Payment Limit before the Services have been completed in full then Consultant shall continue to perform Services pursuant to and in accordance with the terms and conditions of this Agreement without further payment of Service Fees or Milestone Payments (and without any reimbursement for Designated Reimbursable Expenses), until the Services are completed or this Agreement is otherwise terminated in accordance with Section 5.
- e. <u>Adjustments</u>. During the Term, if the Board requests Consultant to provide additional services not contemplated by the description of Services attached hereto as <u>Exhibit A</u>, or reduces the scope of Services attached hereto as <u>Exhibit A</u>, then either Party may request a review of the Aggregate Payment Limit or Milestone Payments, and if the Parties agree that the conditions warrant an increase or decrease in the Aggregate Payment Limit or Milestone Payments, Consultant will, within 30 business days after reaching such agreement, provide the Board with a revised <u>Exhibit B</u> (and if applicable <u>Exhibit C</u>) for review and approval. Such revised <u>Exhibit B</u> will include revised estimates for the Service Fees and a corresponding proposal for an increase or decrease in the Aggregate Payment Limit, and such revised <u>Exhibit C</u> if applicable, will include any proposal for an increase or decrease in the Milestone Payments. Upon written approval by the Board and Consultant of any revisions to <u>Exhibit B</u> or <u>Exhibit C</u>, this Agreement shall be deemed amended to incorporate such revised <u>Exhibit B</u> or <u>Exhibit C</u>, as applicable, and any adjustment to the Aggregate Payment Limit (and, if applicable, the Milestone Payments) set forth therein.
- f. <u>Invoices and Payment</u>. No later than the tenth 10th day of each calendar month, Consultant shall submit to the Board an invoice (an *"Invoice"*) for (i) Service Fees

attributable to the prior calendar month, (ii) any Milestone Payments due for Milestones achieved during the prior calendar month, and (iii) any Designated Reimbursable Expenses incurred during the prior calendar month. Each Invoice shall be in a form acceptable to the Board and shall set forth a detailed listing, separated by Designated Tasks, of (1) the Services performed, (2) Milestones, if any, achieved, (3) Designated Reimbursable Expenses incurred, including copies of all written receipts and other written evidence of such Designated Reimbursable Expenses, and (4) amounts due Consultant pursuant to this Agreement. The Board may, prior to making any payment under this Agreement, require Consultant to submit to it such additional information with respect to Services and Designated Reimbursable Expenses and any Invoice as the Board reasonably deems necessary. The Board shall pay the undisputed amount of each Invoice within 30 days of the Board's approval of such Invoice or a portion thereof. If the Board disputes any Invoice or any portion thereof, the Board shall provide Consultant with written notice of the amount disputed, and the Board and Consultant shall use their respective best efforts to work together in good faith to resolve such dispute as soon as practical after delivery of such notice of dispute.

- 3. **SERVICE REQUIREMENTS**. Consultant represents and warrants to the Board that it will provide all Services in a professional and workmanlike manner using properly trained and qualified individuals, and by following and applying at all times the highest professional and technical guidelines and standards. All Services will be performed by Consultant in compliance with all applicable specifications established by the Board and Consultant and with all applicable statutes, acts, ordinances, laws, rules, regulations, codes and standards including, without limitation, the Enabling Legislation. Unless otherwise directed in writing by the Board, Consultant shall complete the Services in accordance with the schedule set forth in Exhibit A. For informational purposes only, attached hereto as Exhibit E is Consultant's estimate of (i) the number of people who will apply for participation in the training program managed by Consultant as a part of these Services, (ii) the number of people who will cease to participate before completion of such training program, and (iii) the number of people who will complete and graduate from such training program.
- 4. **PROPRIETARY RIGHTS.** Consultant agrees that all reports, records, guidelines, policies, manuals, policies and other recorded information developed specifically in connection with the Services provided by Consultant hereunder (collectively, "*Board Materials*") shall always be and remain the property of the Board, and shall constitute Proprietary Information pursuant to Section 6.

5. TERM AND TERMINATION.

- a. *Term*. The term of this Agreement (the "*Term*") shall commence on the Effective Date and shall continue until the Services are completed in accordance with this Agreement or until earlier terminated as provided herein.
- b. *Termination*. The Board may terminate this Agreement (i) immediately upon written notice to Consultant if Consultant breaches any of its obligations under this Agreement and fails to cure a breach within 20 days of the delivery of written notice of such breach; (ii) immediately upon written notice to Consultant upon Consultant's cessation of business, election to dissolve, dissolution or failure in business; and (iii) immediately upon written notice to

Consultant upon Consultant's commission of an act of bankruptcy, general assignment for the benefit of creditors, or the filing by or against Consultant of any petition in bankruptcy or for relief under the provisions of applicable bankruptcy laws (if, with respect to any such filing against Consultant such filing is not dismissed, discontinued or stayed within 60 days of such filing). In addition, the Board may terminate this Agreement without cause at any time on 30 days prior written notice to Consultant.

c. *Obligation Upon Termination*. Upon expiration or termination of this Agreement, (i) Consultant shall promptly return to the Board all Board Materials and any other material that is owned by the Board or that contains Proprietary Information; and (ii) the Board will pay to Consultant all Service Fees and Milestone Payments, and reimburse any Designated Reimbursable Expenses, that accrued prior to the termination of this Agreement, and thereafter the Board shall not be responsible for paying any Service Fees, Milestone Payments or other amounts that would have been payable after the effective date of the termination. Sections 3, 4, 6, 8, 10 and 12 of this Agreement, and all other provisions of this Agreement which by their nature survive, shall survive any expiration or termination of this Agreement.

6. **PROPRIETARY INFORMATION.**

- a. **Definition**. Consultant and the Board acknowledge that this Agreement creates a relationship of confidence and trust with respect to all information of a confidential, proprietary or trade secret nature disclosed by or on behalf of the Board to Consultant that relates to the terms of this Agreement, the Program or the structure, organization or operation of the Board or any other information obtained or witnessed relative to the Board or the Program in connection with Consultant providing Services hereunder ("**Proprietary Information**"). Proprietary Information shall not include (i) information generally available to the public other than by a breach of this Agreement; (ii) information rightfully received by Consultant from a third party who is lawfully in possession of the same and who is not subject to a confidentiality or nonuse obligation with respect to that information; (iii) information independently developed by Consultant or its personnel provided the person or persons developing the information have not had access to the information as received from the Board; or (iv) information already known to Consultant prior to its first receipt from the Board.
- b. *Confidentiality Obligations*. At all times during and after the Term, Consultant shall keep all Proprietary Information in confidence and shall not disclose such Proprietary Information to anyone or directly or indirectly use any of such Proprietary Information for Consultant's own benefit or for the benefit of any person or entity other than the Board. Upon any termination of this Agreement, or upon the request of the Board, Consultant shall promptly deliver to the Board all of the Board's Proprietary Information, and Consultant shall not retain any documents or materials or copies thereof containing any such Proprietary Information. Notwithstanding the foregoing restrictions, Consultant may use and disclose any information (i) to the extent required by law (including, without limitation, public meeting and public project disclosure laws) or (ii) as necessary for it to protect its interest in this Agreement, but in each case only after the Board has been so notified and has had the opportunity, if possible, to obtain reasonable protection for such information in connection with such disclosure.

- c. *Injunctive Relief*. It is hereby understood and agreed that damages shall be an inadequate remedy in the event of a breach by Consultant of this Section 6 and that any such breach by Consultant will cause the Board great and irreparable injury and damage. Accordingly, Consultant agrees that the Board shall be entitled, without waiving any additional rights or remedies otherwise available to the Board at law or in equity or by statute, to injunctive and other equitable relief in the event of a breach or intended or threatened breach of this Section 6 by Consultant or its employees, agents or subcontractors. No remedy conferred hereunder is intended to be exclusive of any other remedy and each and every remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute or otherwise.
- 7. **INSURANCE**. Notwithstanding the provisions of Section 8 of this Agreement, Consultant shall obtain and maintain, during the Term, at its own cost and expense, adequate insurance coverage (as is customary in Consultant's industry) including, but not limited to, automobile, general liability, professional liability, workers compensation and disability insurance, as applicable. Prior to commencement of the Services and at any time thereafter upon the request of the Board, Consultant shall furnish a certificate or adequate proof of insurance to the Board.
- 8. **INDEMNIFICATION.** Consultant agrees to indemnify, defend and hold harmless the Board, its affiliates, and any employee or agent thereof, from and against any and all liabilities, obligations, claims, damages, demands, causes of action, losses and expenses (including, without limitation, reasonable attorneys' fees and costs of suit) directly or indirectly relating to, arising from or in connection with: (a) any actual or alleged negligent act or omission or willful misconduct of Consultant or any of its agents, employees or subcontractors; (b) any breach by Consultant of any of its representations, warranties, covenants or obligations set forth in this Agreement; or (c) any actual or alleged injuries (including death) suffered by any of Consultant's agents, employees or subcontractors, or any employees or agents of Consultant's agents or subcontractors in the course of their performance or completion of any Services or upon any premises owned, leased or controlled by the Board, or any Program site, except to the extent caused by the Board or its employees or agents.
- 9. **ASSIGNMENT.** Consultant shall not assign or subcontract the whole or any part of this Agreement without the Board's prior written consent.
- 10. **INDEPENDENT CONTRACTOR**. Both Parties hereto, in the performance of this Agreement, will be acting in an individual capacity and not as agents, employees, partners, joint ventures or associates of the other Party. None of the employees or agents of one Party shall be deemed or construed to be an employee or agent of the other Party for any purpose whatsoever. Neither Consultant nor any of its agents or subcontractors has any authority whatsoever to obligate or bind the Board to any third party.
- 11. **NOTICES.** All notices delivered pursuant to this Agreement shall be in writing and sent to the addresses on the first page of this Agreement, or such other address (or facsimile number or electronic mail address) as a Party shall specify in writing, and shall be deemed validly given or served (a) upon personal delivery; (b) one day after being sent by facsimile or

electronic mail with telephone confirmation of receipt; or (c) one day after being sent by a recognized express courier service that maintains records of receipt.

- 12. **EXCUSABLE FAILURE OR DELAY.** Neither Party shall be liable for delay or failure in performance hereunder if such failure or delay is due to an act of God, fire, strike, war, labor difficulty, civil or military authority, insurrection, riot or any other cause of any kind beyond such Party's reasonable control. A Party who is delayed or prevented from performing for any such cause beyond its reasonable control shall immediately notify the other Party of the cause for such delay or inability to perform and the anticipated duration of any delay.
- 13. GENERAL PROVISIONS. This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their successors and permitted assigns. This Agreement shall be interpreted and construed in accordance with the laws of the State of New York. Agreement may be executed via facsimile in any number of counterparts, all of which taken together shall constitute one and the same agreement. No waiver by a Party of any breach by the other Party of any of the provisions of this Agreement shall be deemed a waiver of any preceding or succeeding breach of the same or any other provisions hereof. No such waiver shall be effective unless in writing and then only to the extent expressly set forth in writing. This Agreement constitutes the entire agreement between Consultant and the Board with respect to the subject mater hereof, and supersedes all other prior agreements, whether oral or written, between the Parties with respect to the subject matter hereof. No modification or amendment of this Agreement shall be effective unless in writing and signed by both Parties. If any term or provision of this Agreement shall to any extent be invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

[signature page follows]

IN WITNESS WHEREOF, and in acknowledgment that the Parties hereto have read and understood each and every provision hereof, the Parties have executed this Agreement on the date first set forth above.

| ROCHESTER JOINT SCHOOLS CONSTRUCTION BOARD | |
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| By Kenneth D. Bell, Chairman | |
| CAREER COMPLIANCE PLACEMENT LLC | С |
| By: Nichole Jefferson, President | |

EXHIBIT A

DESCRIPTION OF SERVICES

| | Description of Services |
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| | |
| 1 | Mobilize/ Outreach/Schools/Churches/HA |
| 2 | Marketing/Ads /General Public |
| 3 | Application Intake/ Referrals |
| 4 | Testing Assessment(Math, Reading, Basic Mech) |
| 5 | Orientation Processing/ Referrals |
| 6 | Test Grading / File Management/ |
| 7 | Employability Training/ Soft Skills/ |
| 8 | Life Skills /Soft Skills Training/ |
| 9 | Drug Testing/ Referrals |
| 10 | Compile Drug Test Results/ |
| 11 | Background Checks/ |
| 12 | Interviews/Selection/ Trade Interest Week-Mtg unions |
| 13 | OSHA 10 Training |
| 14 | Asbestos Certification |
| 15 | Union Trade Training- 5 trades offered for OJT (6 wks) |
| 16 | Application Uptake to Potential Unions |
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| | Projected Staff | Nichole Jefferson | Ed Jefferson | Lisa Muniz | Hope Wiggins | Moe Ramos | Eddie Jefferson Jr | Betty Jarman | Amanda Montane | Dom Jefferson | Larry Jarman | Jill Olgafort | Asonte Dawkins | Dan Jusino | Ray Ellis | Monica Beoke | Instructor TBD | Instructor TBD | Robert Glass | Instructor TBD | Instructor TBD | Instructor TBD | Instructor TBD | |
| Activity of Services | Title | Principles | Principles | Primary Staff | Primary Staff | Primary Staff | Primary Staff | Administrative | Administrative | Administrative (| Administrative | Administrative | Administrative | Specialized Trade Dan Jusino | Specialized Trade Ray Ellis | Specialized Trade Monica Beoke | Specialized Trade Instructor TBD | Specialized Trade Instructor TBD | Specialized Trade Robert Glass | Specialized Trade Instructor TBD | Specialized Trade Instructor TBD | Specialized Trade Instructor TBD | Specialized Trade | Projected Hrs Per |
| | | 1 | 2 | 3 | 4 | 5 | 9 | 7 | 8 | 6 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | |

Exhibit A (continued)
Services Costs on the following pages include estimates for direct personal expenses and reimbursable expenses, and include fee

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| Secure application dates for intake, employability, life skill sessions, testing, training dates, drug testing dates Abertrise and hirred permanent office chriral person to handle plotnes and community questions Meet with Housing Andhority staff relative to their recidents and negotiation training contract Negotiate & sign agreements with HAA, Budding Thales, Vendors, Non-profits, Refe and agencies, Superintendent Meet with Roal union representatives regarding hirring instructor. Developed Iver Hirr Bedsags for each instructor that included, sinterary of the classes, created the interview questions to be used with residents, decumentation maling a sampling of theory lesson for instructors to review, developing the theory lesson for planting instructor. Meet with local non-profits for possible sipents for residents trained Meet with local non-profits for possible sipents for residents trained Meet with local non-profits for possible sipents at application intake Meet with Najoriment of Motor Vehicle for relativation and what hospens the DMV Process of sending candichaes Meet with Appartment of Motor Vehicle for relativation and what hospens the DMV Process of sending candichaes Meet with local advertisement listed in Oursech section of the proposal radio, news paper, web Meet with local advertisement listed in Oursech section of the proposal radio, news paper, web Meet with local advertisement listed in Oursech section of the proposal radio, news paper, web Meet with local advertisement listed in Oursech section and cost associated with resident training Meet with local advertisement listed in Oursech section and cost associated with resident training Meet with local advertisement listed in Oursech section and cost associated with resident training Meet with and megotise transportation barses for transport to drug testing for 300 candishnes Locate cost effective area vendors for uniforms and hand took purchase locally. Locate cost effective accurated remained to a process of section of the po | Locate areas for employability, life skills, trade workshops all soft skills training facilities & on the job training locations at HA | | | |
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| | Locate cost effective secure storage facilities for power tools until training site is located | | | |

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Rochester School Modernization Program

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|-----|--|--|--|
| ľ | Locate cost effective area vendors for printing for flyers, posters and mailings | | |
| Scł | Schedule meetings with Boards of unions, neighborhood groups, HA board members, city boards, school boards | | |
| De | Design draft outreach flyers, bill boards, posters and news paper inserts for citywide distribution | | |
| Fin | Final review of OSHA Research for New York locations near training school/ correspondence with Unions regarding which OSHA trainers are best in the area/ Union participation with OSHA training | | |
| Pol | Potential start of Outreach booth on Oct 20th for union trade day- requested by UNICON (tbd by Tom Renauto) | | |
| Sta | Statistical data report provided to Board | | |
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Program Cost

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Provided By: Career Compliance Placement

| | Description of Services Action Items Program Schedule | Start Date | Finish Date | Detail Services Cost |
|---|--|------------|-------------|-------------------------|
| 2 | Markeing/Advertisement /General Public / Libranies/ Business/ Events | October | November | \$ 34,000.00 |
| | | | | |
| | (this process estimated should take a month historically it's a minimum seven to eight (7 - 8) staff members at various full & part-times for approximately 340 hours of work (see price schedule for potential staff assignments) | | | |
| | Survey Rochester Neighborhoods for potential bill board locations, business event locations | | | |
| | Create mailing labels for outreach mailings i.e voter registration, schools, non profits, govern. Agenices, churches | | | |
| | Attend mig & provide presentation w/ full unions, neighborhood groups, HA boards, city board school boards & various groups | | | |
| | Design and disseminate brochures for additional information to program flyers | | | |
| | Provide information sessions for Latino Community with all material in Spanish | | | |
| | Requesting to have flyer inserts to all school children within the school system, drop off flyers at every school citywide | | | |
| | Announce the pgm for all radio stations including Spanish stations | | | |
| | Send out all mailings thousands of flyers locally/ via mail-stuffing envelops, stamps and labels | | | |
| | Attend various Sunday services for program announcement to congrations within areas of the first schools | | | |
| | Door to Door flyers and program information to residents of Housing Authority locations of Family units | | | |
| | Door to Door and car drops of fiyers to barber shops, beauty shops, food stores, malls, concerts, events & business | | | |
| | Door to Door flyer handouts for various voter registration areas | | | |
| | Announce pgm of local access TV with basic information for the public | | | |
| | General public information sessions with PowerPoint presentations | | | |
| | Fall Holiday Arts & Crafts Festival Event hand out flyers Perinton Sq Mall from 10.11:30 am 10/1/11 | | | |
| | Applefest Event on Henry St. 10/1 @ 12 pm hand out flyers | | | |
| | Legenz Tour Event on Silverway 2:00 pm 10/1 handout flyers | | | |
| | 1st annual Mr. Rochester Comp. Event 10/2- flyer cars & handout flyers | | | |
| | Ice Cream Sunday Events on Alexder St. 10:00pm flyer cars | | | |
| | Java / Rochester's Mommies on Monroe every 1st Friday of month 10/7 - 11/4-handout flyers | | | |
| | Holiday Market Event - Dome Area on 10/15 flyer cars | | | |
| | Comedy Event Kevin Hart at Rochester Inst. Of Tech. on 10/14 Memorial Dr. flyer cars and handout | | | |
| | Pumpkins in the park- at Cobs Hill Pk on 10/29 flyer cars and handouts | | | |
| | Statistical data report provided to Board | | | |

| | Description of Services Action Items Program Schedule | Start Date | Finish Date | Detail S | Detail Services Cost |
|--|---|------------|-------------|----------|-------------------------|
| | | | | | |
| 3 Application Intake/ Referrals | // Referrals | Nov | Nov | ** | 17,000.00 |
| (this process should for approximately 3 | this process should takes two wks of prep and a wk for applications historically it's a minimum eight (8) staff members at various full & part-times for approximately 360 hours of work (see price schedule for potential staff assignments) | | | | |
| | | | | | |
| Modification of CC | Modification of CCP standard application, all corresponding forms and documents with Program name, | | | | |
| Copy modified app | Copy modified appl., sort, staple, number each applications, orientation forms, testing materials and reg. forms | | | | |
| Set-up of tables, cha | Set-up of tables, chairs from local rental agency copy machines and interview each candidate one on one, review docs | | | | |
| Oversee application | Oversee application process/assessing credentials, referring to other agencies, copying candidate documents | | | | |
| Accepted Application with Residents | Accepted Applications / Interview Residents One on One/ Referred Residents/ Assess Candidates Documentation/ Set up Following Return Dates with Residents | | | | |
| photo copy each ca | photo copy each candidates info, take photo of each applicant and create formal files for each applicant | | | | |
| Send candidates wit | Send candidates without the proper documentation to referral agencies that were partnered with for assistance | | | | |
| Statistical data repo | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
| | | | | | |
| 4 Testing Assessmen | Testing Assessment(Math, Reading, Basic Mech., Ethics Test) | Dec | Dec | \$ | 13,000.00 |
| | | | | | |
| (this process should times for approxim | (this process should take a wk of prep and a couple of days for Testing historically its a minimum five (5) staff members at various full & part- times for approximately 180 hours of work (see price schedule for potential staff assignments) | | | | |
| | | | | | |
| Set-up of tables, cha | Set-up of tables, chairs from local rental agency administer four test to 100 to 200 candidates | | | | |
| Final Preparation fo | Final Preparation for the Testing Series Stapling, Sorting, Copying Test and Copying Answer Sheets & Creating Name Tags | | | | |
| Binding of Test Boo | Binding of Test Booklets, administer timed test, while overseeing testing process | | | | |
| Admister approxim | Admister approximately 800 test (200 people) | | | | |
| Testing Administrat | Festing Administration & Monitoring - Directions- Outcome reviews | | | | |
| Statistical data repo | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
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Provided By: Career Compliance Placement

Program Cost

Scheduled Dates will vary due to weather and holidays

Provided By: Career Compliance Placement

2

| 7 | Employability Training/ Soft Skills/ | Dec | Dec | 69 | 20,000.00 | .00 |
|---|---|-----|-----|---------------|-----------|-----|
| | (this process should take a two wks of prep and a wk for workshop historically it's a minimum five (3) staff members at various full & part-times for approximately 300 hours of work (see price schedule for potential staff assignments) | | | | | |
| | Oversee the Registration of Candidates | | | | | |
| | Prep work of documentation given to candidates during training. | | | | | |
| | Oversee the Employability Training/Correspondence for residents / / Reviewed Homework, Referral of Dropped Candidate | | | | | |
| | Instructor 1 Employability; How to fill out application correctly; Can you follow Directions; Skills Inventory; Hard Skills functions; Soft Skills abilities you have developed; Articulate; Organized; Adaptable; Identifying strengths; Self-Assessment; Work Skills Charts; Creating you Commercial with 45 Seconds | | | | | |
| | Set-up of tables, chairs from rental agency, set screen projector- orientate candidates, insurance forms, waivers, Prg rules | | | | | |
| | Schedule Lectures series of workers, local non-profits, members of the CCP trade staff | | | | | |
| | File Maintenance for Residents that attended the Orientation/ Drafted Referrals | | | | | |
| | One on One mock interview session | | | | | |
| | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | | |
| | Life Skills /Soft Skills Training/ | Jan | Jan | n \$ | 10,000.00 | .00 |
| | (this process should take a wk of prep and a wk for workshop historically it's a minimum four (4) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) | | | | | |
| | Set-up of tables, chairs from rental agency, set screen projector- orientate candidates, insurance forms, waivers, Prg rules | | | | | |
| | Oversee the Registration of Candidates | | | | | |
| I | File Maintenance for Residents that attended the Orientation/ Drafted Referrals | | | | | |
| | 7/11 Rule of making a good first impression; how to communicate with act and professionalism; how to manage conflict; understanding and interacting with different personalities; how to manage emotions and stay cool under pressure. Seven key elements of being an effective communication Style: Listening to understand- Active listening; Effectively managing conflict; effectively managing your emotions; visual message, vocal message, verbal message; Socializer, Relater; Doer, Thinker. | | | | | |
| | Set up local banks information series for opening bank account and savings accounts | | | | | |
| | Voter respiration cards, , information on expunging criminal records | | | | | |
| 1 | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | | |
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Provided By: Career Compliance Placement

Program Cost

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| 9 D | Drug Testing/ Referrals | Jan | Jan | \$ 15,000.00 | 00.0 |
|---------|---|-----|-----|--------------|------|
| he (| (this process should take a wk of prep and a wk for workshop historically it's a minimum five (3) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) | | | | |
| C | Contract negations for testing facility | | | | |
| Ь | Prep work for drug testing facility - locally | | | | |
| Ь | Prep work for transportation for 200 candidates at various location | | | | |
| H | Final documentation for signatures and waivers to received results, signed by each participant | | | | |
| _ | Oversee the Registration of Candidates | | | | |
| I | Lecture series of process and what happens if you don't pass | | | | |
| Δ | What is a referral discussions with candidates group session and one on one | | | | |
| Š | Staff oversee the dissemination of candidates to be drug tested and review all candidates at various locations | | | | |
| S | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
| | | | | | |
| 10 C | Compile Drug Test Results/ | Jan | Jan | \$ 10,000.00 | 00.0 |
| he) | (this process should take a wk of file maintenance and review historically its a minimum four (4) staff members at various full & part-times for approximately 200 hours of work (see price schedule for potential staff assignments) | | | | |
| Œ | Evaluate and Commile Drue Testing Results for inclusion on the democraphic report, create democraphic report recarding participants statistics | | | | |
| 2 | Drug Referral Demographic Information compilation & review of drafted correspondence to drug agencies or doctor review issues | | | | |
| V ře | Approval drafted letters for drug referral/ revised additional Demographic Information compilation & review of drafted correspondence to drug agencies or doctor review issues | | | | |
| D | Documenting each candidates file / Provide dropped candidates letters | | | | |
| S | Statistical data report provided to Board | | | | |
| 11 B | Background Checks/ | Jan | Jan | \$ 5,000.00 | 00.0 |
| he) | (this process should take a wk of file maintenance and review historically its a minimum four (4) staff members at various part-times for approximately 150 hours of work (see price schedule for potential staff assignments) | | | | |
| Š | Searched Resident Background Checks & Sex Offender Registry- | | | | |
| Д | Documenting each candidates file/ Send Referral letters to Candidates not accepted | | | | |
| S | Statistical data report provided to Board | | | | |

Provided By: Career Compliance Placement

Program Cost

-

| this precess should take three who of year and wrive historically it's a minimum is (0) staff members at union field take three who of year and wrive historically it's a minimum six (0) staff members at union field take three who have the precess and what to expect tone day with take home information Stagin in process of cardialates, providing take home documentations Sign in process of cardialates, providing take home documentations Sign in process of cardialates, providing take home documentations The entry barn process of cardialates, providing take home documentations To be relevant from here all engages persy markets and interview each cardialate one on one interview estation with each training materator all two humbed cardialates one one of the process alough the market and are personally and any factor of home of who have been documentation one on one interview estation with each training materator all two humbed cardialates and cardialates. Documentation of cardialates Documentation of cardialates per days and any far workshop historically it is a minimum five (3) staff members at various full k partitines for all plants of provide the bard why place of based market and process about takes no weeks of perg and any far workshop historically is a minimum five (3) staff members at various full k partitines for graining and of the workshop historically is a minimum five (3) staff members at various full k partitines for graining and of the workshop historically is a minimum five (3) staff members at various full k partitines for the staff of the workshop historically is a minimum five (3) staff members at various full k partitines for the staff of the workshop historically is a minimum five (3) staff members at various full k partitines for the staff of the workshop historically is a minimum five (3) staff members at various full k partitines for the staff of the workshop historically is a minimum five (3) staff members at various full fall of cour version of pathonany test. Context negations for Ab | 12 Interviews/Selection/ Trade Interest Week-Meeting unions | January | January | 60 | 15,000.00 |
|--|--|---------|---------|----|-----------|
| Prepared of institutes what is the process and what to expect core dayl with take home information Schedule Lectures series of Appernice-the Directers and RAS of warious unions including curies Seeing of taking claim from head rental eigency copy mechanics and innerve weach candidate cure on one, review does Sign in process of candidates, providing take home documentations Flower/boart presentations on each made, Flower/boart presentations on each made, Flower/boart presentations on cach made, Flower/boart presentations of the more for the security of the more fast or presentation of the security of the more fast or presentation of the security of the more fast or presentation of the security of the more fast or presentation of the security of the more fast or presentation of the security of the process of the security of the process of the security of the process of the security of the security of the process of the security of the process of the security of the security of the process of the security of t | (this process should take three wks of prep and review historically it's a minimum six (6) staff members at various full & part-times for approximately 300 hours or more of work (see price schedule for potential staff assignments) | | | | |
| Prep work of instructures what is the process and what to expect (one das) with take home information stering of class, class in Approximate by Directors and BA's of various unions including union Stering of class, class in Chapter the class and BA's of various unions including union Stering of class, class in Chapter and inserview each candelate one on one, review does Sign in processe of candicitate, providing take home documentations Power Point processes of and intake, providing take home documentations are not one interview session with each training instructor all two hundred candidates (2 days of full time work) Documenting each candidates. Documenting each candidates. Documenting each candidates for Sand invited anytime to observe process OSHA 10 Training OSHA 10 Training Contract negations for useful for part as the workshop historically it is a minimum five (3 staff members at various full & partetines Contract negations for testing facility Schedule of candidates for CSHA 10 Statistical data report provided to Beard w/photos/ Beard invited anytime to observe process Abbestos Certification Contract negations for Provided to Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Provided to Beard w/photos/ Beard invited anytime to observe process Contract negations for Abestors estimated by a professional anyther to be determined to candidates to rander to be determined to anythe anything the of annihilates by photos/ Beard w/photos/ Beard invited anyther process Contract negations for Abestors Certification with various ot | | | | | |
| Schechte Lectures series of Apprenticeship Directors and RA's of various tumons including union Schechte Lectures series of Apprenticeship Directors and RA's of various unnons including cone on our, review does Sign in process of cardiblates, providing take home documentations. PowerPoint presentains on each trade, PowerPoint presentains on each trade, one on one interview we seison with each training instructor all two lumdred candidates (2 days of full time work) Documenting each candidates. one on one interview we seison with each training instructor all two lumdred candidates (2 days of full time work) Documenting each candidates file Rational data report provided to Board w/ photox/ Board invited anytime to observe process OSHA 10 Training Contract megalions for retaing facility. Schecklue of candidates per class various day and evening course or fifty process should takes two weeks of peep and a wk for workshop historically it's a minimum five (3) staff members at various full & partitions or fifty process should takes two weeks of peep and a wk for workshop historically is a minimum five (3) staff members at various full & partitions or fifty process should takes two weeks of peep and a wk for workshop historically is a minimum five (3) staff members at various full & partitions or fifty process should takes two winds and a wider wind a sugmental contract megalions for Abeston events of plantonary test Abbeston of read fore, we full minimum test Contract megalions for Abeston testing family. Schechted of candidates from where the determined 1 candidates per class various day and evening course Contract megalions for Abeston testing family. Schechted of candidates for Abeston testing family and anything to observe process contract negations for Abeston testing family and anything to observe process contract negations for Abeston vesting family and a without a negation of the attention of the attenti | Prep work of instructors- what is the process and what to expect (one day) with take home information | | | | |
| Setap of tables, chairs from local rental agency copy machines and interview earth candighte one on one, review does Sign in process of candidates, providing take home documentations Power Point presentations on earth table, The control of the co | Schedule Lectures series of Apprenticeship Directors and BA's of various unions including unicon | | | | |
| Sign in process of and idutes, providing take home documentations PowerPoint presentations on each trade, rade selection for candidates, and estection for candidates, Documenting each candidates (ille Statistical data report provided to Board w/photos/ Board invited anytime to observe process OSHA 10 Training Contract negations for testing facility Schedule of candidates get data which any and a wk for workshop historically it's a minimum five (3) staff members at various full & part-times for approximately 24 to addidates per data various day and evening course centify all candidates for OSHA 10 Schedule of candidates get candidates per data various day and evening course centify all candidates for OSHA 10 Schedule of candidates for Nabestor Leibidates per class various day and evening course Countert negations for Ablestor testing facility Schedule of candidates for Ablestor Centification with various other centifications if possible Schedule of candidates for Ablestor Centification with various other centifications if possible Schedule of candidates for Ablestor Centification with various other centifications if possible Schedule data report provided to Board w/photoy Board invited anytime to observe process | Set-up of tables, chairs from local rental agency copy machines and interview each candidate one on one, review docs | | | | |
| PowerPoint presentations on each trade, trade selection for enablates. In the selection for enablates. One on one interview exists with each training instructor all two hundred enablates 22 days of full time work) Documenting each candidates file Statistical favor provided to Board w/photos/ Board invited anytime to observe process OSHA 10 Training OSHA 10 Training Contract regations for lessing facility Schedule of candidates by the burn of rock fees price schedule for potential staff assignments) Contract regations for testing facility Schedule of candidates per class various day and evening course eartify all candidates by anythetory Board invited anytime to observe process Asbestock Certification Asbestock Certification Contract regations for Party Resing agency Contract regations for Abbestos testing facility Schedule of candidates for Abbestos Certification with various other certifications if possible certification with various other certifications if possible for confidence to the determined) candidates per class various day and evening course centry all candidates for Abbestos Certification with various other certifications if possible certification with various other certifications if possible Schedule of candidates for Abbestos Certification with various other certifications if possible Sentitival candidates for Abbestos Certification with various other certifications if possible Sentitival data report provided to Board w/photos/ Board invited anytime to observe process | Sign in process- of candidates, providing take home documentations | | | | |
| rucke selection for candidates, one on one interview session with each training instructor all two hundred candichaes 02 days of full time work) Documenting each candidates file Statistical data report provided to Board w/ photos/ Board invited anytime to observe process OSHA 10 Training (this process should takes no needs of prep and a wk for workshop historically it's a minimumfive (3) staff members at various full & partitines for approximately 200 hours of reach (see price schedule for potential staff assignments) Contract negations for testing facility Schedule of candidates per class various day and evening course certify all candidates per dass various day and evening course certify all candidates 22 candidates per class various day and evening course certify all candidates of the price schedule for potential staff assignments) (this process should takes no needs of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & partetines Abbestos Certification (this process should takes no needs of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & partetines Contract negations for Abbestos eximg finity Schedule of candidates for Abbestos Certification with various other certifications if possible Schedule of candidates for Abbestos Certification with various other certifications if possible Statistical date report provided to Board w/ photos/ Board invited anytime to observe process | PowerPoint presentations on each trade, | | | | |
| one on one interview session with each training instructor all two hundred candidates (2 days of full time work) Documenting each candidates file. Statistical data report provided to Board w/photos/ Board invited anytime to observe process OSHA 10 Training (this process should takes now weeks of prep and a wk for workshop historically it's a minimumfive (3 staff members at various full & part-times for approximately 240 hours of work keep price schedule for potential staff assignments) Contract regations for testing facility Schedule of candidates 24 candidates per class various day and evening course certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Abbestos Certification Abbestos Certification Abbestos certification Contract regations for PET testing agency Contract regations for Abbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course Contract regations for Abbestos testing facility Schedule of candidates (number to be determined) beard invited anytime to observe process Satisfied data report provided to Board w/ photos/ Board invited anytime to observe process | trade selection for candidates, | | | | |
| Documenting each candidates file Statistical data report provided to Board w/ photos/ Board invited anytime to observe process OSHA 10 Training OSHA 10 Training OSHA 10 Training (this process should takes neo weeks of prep and a wk for workshop historically sis a minimumfive (3) staff members at various full & part-times for approximately 240 hours of week for process should takes neo weeks of prep and a wk for workshop historically sis a minimum five (5) staff members at various full & part-times for approximately 240 hours of weeks of prep and a wk for workshop historically sis a minimum five (5) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) Abbestos Certification Abbestos Revinite and a wk for workshop historically sis a minimum five (5) staff members at various full & part-times Contract negations for FIT testing squares of purp and a wk for workshop historically was and evening course Contract negations for Arbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Abbestos Lafficiation with various other certifications with various other certifications with various other certification with various other certification with various other certification with various other certification of the report provided to Board withed anytime to observe process | one on one interview session with each training instructor all two hundred candidates (2 days of full time work) | | | | |
| Statistical data report provided to Board w/ photos/ Board invited anytime to observe process OSHA 10 Training (this process should takes no weeks of prep and a wk for workshop historically it's a minimumfive (3 staff members at various full & parteines) Contract negations for using facility Schedule for posential staff assignments) Contract negations for using facility Schedule of caudidates 24 cardidates per class various day and evening course certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Abestos Certification Contract negations for PIT testing agency Contract negations for PIT testing agency Contract negations for Ashestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Ashestos Certification with various other certifications if possible Schedule of candidates for Ashestos Certification with various other certifications if possible Sustainial data report provided to Board w/ photos/ Board invited anytime to observe process | Documenting each candidates file | | | | |
| OSHA 10 Training | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
| (this process should takes two weeks of prep and a wk for workshop historically it's a minimumfive (3) staff members at various full & part-times for approximately 240 hours of work feee price schedule for potential staff assignments) Contract negations for testing facility Schedule of candidates per dass various day and evening course certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Abestos Certification Abestos Certification (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times for approximately 240 hours of work feee price schedule for potential staff assignments) Contract negations for PCIT testing agency Contract negations for Abestos Lesting facility Schedule of candidates for Abbestos Certification with various other certifications if possible Contract negations for Abbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | 10000 | Jan | | \$ | 5,000.00 |
| titis process should takes no weeks of prep and a wk for workshop historically it's a minimumfive (3) staff inembers at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) Contract negations for testing facility Schedule of cardidates 24 candidates per class various day and evening course certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Aabestos Certification Aabestos Certification (this process should takes no weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) Contract negations for PIT testing agency Contract negations for Asbestos testing facility Schedule of cardidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | | |
| Contract negations for testing facility Schedule of candidates per class various day and evening course certify all candidates 24 candidates per class various day and evening course certify all candidates for OSHA 10 Senistical data report provided to Board w/ photos/ Board invited anytime to observe process Asbestos Certification Asbestos Certification Asbestos Certification (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times (outract negations for FIT testing agency Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certification with various other certification with various other certification with various other certification with various day and evening course Schedule to Board w/ photos/ Board invited anytime to observe process | (this process should takes two weeks of prep and a wk for workshop historically it's a minimumfive (3) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) | | | | |
| Schedule of candidates 24 candidates per class various day and evening course certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Asbestos Certification Asbestos Certification Asbestos Certification (this process should takes neo weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times (this process should takes neo weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times Contract negations for FIT testing agency Contract negations for doctor review of pulmonary test Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Satistical data report provided to Board w/ photos/ Board invited anytime to observe process | Contract negations for testing facility | | | | |
| certify all candidates for OSHA 10 Statistical data report provided to Board w/ photos/ Board invited auytime to observe process Asbestos Cerdification Asbestos Cerdification (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times Contract negations for FIT testing agency Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | Schedule of candidates 24 candidates per class various day and evening course | | | | |
| Statistical data report provided to Board w/ photos/ Board invited anytime to observe process Asbestos Certification Asbestos Certification (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times for approximately 240 hours of work feee price schedule for potential staff assignments) Contract negations for FIT testing agency Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Satistical data report provided to Board w/ photos/ Board invited anytime to observe process | certify all candidates for OSHA 10 | | | | |
| Asbestos Certification Jan Sabestos Certification Jan Sabestos Certification Jan Sabestos Certification Jan Sabestos Certification with various of work for workshop historically it's a minimum five (3) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) Contract negations for FIT testing agency Contract negations for Asbestos testing gacility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Schedule of candidates for Asbestos Certification with various other certifications if possible Stristical data report provided to Board w/ photos/ Board invited anytime to observe process | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
| (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) Contract negations for FIT testing agency Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Satistical data report provided to Board w/ photos/ Board invited anytime to observe process | 100000 | Jan | | \$ | 5,000.00 |
| Contract negations for FIT testing agency Contract negations for Asbestos testing facility Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Sutistical data report provided to Board w/ photos/ Board invited anytime to observe process | (this process should takes two weeks of prep and a wk for workshop historically it's a minimum five (5) staff members at various full & part-times for approximately 240 hours of work (see price schedule for potential staff assignments) | | | | |
| Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | Contract negations for FIT testing agency | | | | |
| Contract negations for Asbestos testing facility Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | Contract negations for doctor review of pulmonary test | | | | |
| Schedule of candidates (number to be determined) candidates per class various day and evening course certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | Contract negations for Asbestos testing facility | | | | |
| certify all candidates for Asbestos Certification with various other certifications if possible Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | Schedule of candidates (number to be determined) candidates per class various day and evening course | | | | |
| Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | certify all candidates for Asbestos Certification with various other certifications if possible | | | | |
| | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |

| 5 | Union Trade Training- 5 trades offered for OJT (6 weeks) Trades TBD per Board Carpentry- Laborer - Bricklaying/Masonry or Plumbing - Electrical or Painting & Taping | February | April | \$ 68,000.00 | 00. |
|----|--|----------|-------|--------------|-----|
| | (this process should takes two weeks of prep wk for part-time and seven weeks full time for OJT historically it's a minimum five (5) staff members at various full-times for approximately TBD hows of work (see price schedule for potential staff assignments) | | | | |
| | Contract negations for training site, insurance requirements of site, project determinations, | | | | |
| | Grading Testing | | | | |
| | File Documentation, weekly evaluations of candidates | | | | |
| | Selection of candidates who will be taken in first | | | | |
| | All day training - heights, lifting, theory, hands on, testing, project visits, blue printing, see curriculum for details | | | | |
| | Instructors provided test prep to candidates for various apprenticeship union testing | | | | |
| | Meetings of candidates, union apprenticeship directors, BA of each union with various other request from unions | | | | |
| | Statistical data report provided to Board w/ photos/ Board invited anytime to observe process | | | | |
| | | | | | |
| 9 | Application Uptake to Potential Unions | April | May | \$ 2,000.00 | 00. |
| | (this process should takes two weeks of prep and a wk for workshop historically it's two staff members at various full & part-times for 100 hours of work (see price schedule for potential staff assignments) | | | | |
| | | | | | |
| | Schedule and take candidate to fill out applications | | | | |
| | Statistical data report provided to Board-final report | | | | П |
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EXHIBIT B
PROJECTED BUDGET AND HOURLY RATES

| | 1 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | Total |
|---|-----------|-------------------------|----------------------|----------------------------|----------------------------------|--|---|--------------|
| | | | | | | | | |
| | | Mobilize/ Outreach | COO | Nichole Jefferson | 56 | \$ 140.33 | \$ 7,858.62 | |
| 1 | | Mobilize/ Outreach | Operations Dir | Ed Jefferson | 56 | \$ 93.56 | \$ 5,239.08 | |
| 2 | Bilingual | Mobilize/ Outreach | Deputy | Lisa Muniz | 32 | \$ 92.22 | \$ 2,950.99 | |
| 3 | | Mobilize/ Outreach | Outreach Coor | Hope Wiggins | 32 | \$ 92.22 | \$ 2,950.99 | |
| 4 | Bilingual | Mobilize/ Outreach | Project Super | Moe Ramos | 32 | \$ 92.22 | \$ 2,950.99 | |
| 5 | | Mobilize/ Outreach | Training Coor. Admin | Eddie Jefferson Jr. | 40 | \$ 58.14 | \$ 2,325.51 | |
| 6 | | Mobilize/ Outreach | Support | Betty Jarman | 32 | \$ 30.74 | \$ 983.66 | |
| 7 | Bilingual | Mobilize/ Outreach | Admin Support | Amanda Montanez | 40 | \$ 30.74 | \$ 1,229.58 | |
| | | | | | 320 | | \$ 26,489.43 | \$ 26,489.43 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| | 2 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
|---|-----------|-------------------------|----------------------|----------------------------|----------------------------------|--|---|--------------|
| | | | | | | | | |
| | | Marketing/Advertisement | COO | Nichole Jefferson | 56 | \$ 140.33 | \$ 7,858.62 | |
| 1 | | Marketing/Advertisement | Operations Dir | Ed Jefferson | 56 | \$ 93.56 | \$ 5,239.08 | |
| 2 | Bilingual | Marketing/Advertisement | Deputy | Lisa Muniz | 48 | \$ 92.22 | \$ 4,426.49 | |
| 3 | | Marketing/Advertisement | Outreach Coor | Hope Wiggins | 40 | \$ 92.22 | \$ 3,688.74 | |
| 4 | | Marketing/Advertisement | Training Coor. Admin | Eddie Jefferson Jr. | 40 | \$ 58.14 | \$ 2,325.51 | |
| 5 | | Marketing/Advertisement | Support | Betty Jarman | 40 | \$ 30.74 | \$ 1,229.58 | |
| 6 | | Marketing/Advertisement | Admin Support | Asonte Dawkins | 40 | \$ 30.74 | \$ 1,229.58 | |
| | | - | ** | | 320 | | \$ 25,997.60 | \$ 25,997.60 |
| | | | | | | | . , | • |
| | 3 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Applications | COO | Nichole Jefferson | 32 | \$ 140.33 | \$ 4,490.64 | |
| 1 | | Applications | Operations Dir | Ed Jefferson | 32 | \$ 93.56 | \$ 2,993.76 | |
| 2 | Bilingual | Applications | Deputy | Lisa Muniz | 16 | \$ 92.22 | \$ 1,475.50 | |
| 3 | | Applications | Outreach Coor | Hope Wiggins | 16 | \$ 92.22 | \$ 1,475.50 | |
| 4 | Bilingual | Applications | Project Super | Moe Ramos | 16 | \$ 92.22 | \$ 1,475.50 | |

| 5 | | Applications | Training Coor. Admin | Eddie Jefferson Jr. | 16 | \$ 58.14 | \$ 930.20 | |
|---|-----------|-------------------------|----------------------|----------------------------|----------------------------------|--|---|--------------|
| 6 | | Applications | Support | Betty Jarman | 16 | \$ 30.74 | \$ 491.83 | |
| | | | | | 144 | | \$ 13,332.92 | \$ 13,332.92 |
| | | | | | | | | |
| | 4 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Testing Week | COO | Nichole Jefferson | 24 | \$ 142.34 | \$ 3,416.18 | |
| 1 | | Testing Week | Operations Dir | Ed Jefferson | 24 | \$ 94.89 | \$ 2,277.45 | |
| 2 | Bilingual | Testing Week | Project Super | Moe Ramos | 24 | \$ 93.54 | \$ 2,244.92 | |
| 3 | | Testing Week | Training Coor. Admin | Eddie Jefferson Jr. | 24 | \$ 58.97 | \$ 1,415.27 | |
| 4 | | Testing Week | Support | Betty Jarman | 32 | \$ 31.18 | \$ 997.74 | |
| | | | | | 128 | | \$ 10,351.55 | \$ 10,351.55 |
| | | | | | | | | |
| | 5 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Orientation/Referrals | COO | Nichole Jefferson | 32 | \$ 142.34 | \$ 4,554.90 | |
| 1 | | Orientation/Referrals | Operations Dir | Ed Jefferson | 32 | \$ 94.89 | \$ 3,036.60 | |
| 2 | Bilingual | Orientation/Referrals | Project Super | Moe Ramos | 32 | \$ 93.54 | \$ 2,993.22 | |

| 3 | | Orientation/Referrals Orientation/Referrals | Training Coor. Admin Support | Eddie Jefferson Jr. Betty Jarman | 24 24 | \$ 58.97 \$ 31.18 | \$ 1,415.27 \$ 748.31 | |
|---|-----------|---|------------------------------|--|----------------------------------|--|---|--------------|
| 4 | | · | | | | | | |
| 5 | Bilingual | Orientation/Referrals | Clerical Super | Dom Jefferson | 16 | \$ 47.45 | \$ 759.15 | |
| | | | | | 160 | | \$ 13,507.45 | \$ 13,507.45 |
| | | | | | | | | |
| | 6 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Testing /Grading | COO | Nichole Jefferson | 16 | \$ 142.34 | \$ 2,277.45 | |
| 1 | | Testing /Grading | Operations Dir Admin | Ed Jefferson | 16 | \$ 94.89 | \$ 1,518.30 | |
| 2 | Bilingual | Testing /Grading | Support | Larry Jarman | 16 | \$ 31.18 | \$ 498.87 | |
| 3 | | Testing /Grading | Clerical Super Admin | Dom Jefferson | 16 | \$ 47.45 | \$ 759.15 | |
| 4 | Bilingual | Testing /Grading | Support | Jill Olgafort Eddie Jefferson | 16 | \$ 31.18 | \$ 498.87 | |
| 5 | | Testing /Grading | Training Coor. | Jr. | 16 | \$ 58.97 | \$ 943.52 | |
| 6 | | Testing /Grading | Admin Support Admin | Betty Jarman Amanda | 16 | \$ 31.18 | \$ 498.87 | |
| 7 | Bilingual | Testing /Grading | Support | Montanez | 16 | \$ 31.18 | \$ 498.87 | |
| 8 | | Testing/Grading | Admin Support | Asonte Dawkins | 16 | \$ 31.18 | \$ 498.87 | |
| | | | | | 144 | | \$ 7,992.77 | \$ 7,992.77 |
| | | | | | | | | |

| | 7 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
|-----|-----------|---|--|---|----------------------------------|---|--|--------------|
| | | | | | | | | |
| | | Employability /Soft Skills | COO | Nichole Jefferson | 24 | \$ 142.34 | \$ 3,416.18 | |
| 1 | | Employability /Soft Skills | Operations Dir | Ed Jefferson | 40 | \$ 94.89 | \$ 3,795.75 | |
| 2 | Bilingual | Employability/Soft Skills | Trainer | Dan Jusino | 40 | \$ 101.67 | \$ 4,066.88 | |
| 3 | | Employability/Soft Skills | Trainer Asst. | Ray Ellis | 40 | \$ 61.00 | \$ 2,440.13 | |
| 4 | | Employability/Soft Skills | Training Coor. | Eddie Jefferson Jr. | 40 | \$ 58.97 | \$ 2,358.79 | |
| | | | | | 184 | | \$ 16,077.71 | \$ 16,077.71 |
| | | | | | | | | |
| | | | | | | | | |
| | 8 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | 8 | Description of Services | Title | | Hrs Per | Wage Cost Per | Labor Direct | |
| | 8 | Description of Services Life Skill /Soft Skills | Title COO | | Hrs Per | Wage Cost Per | Labor Direct | |
| 1 | 8 | | | Planned | Hrs Per Activity | Wage Cost Per Employee | Labor Direct Cost Total | |
| 1 2 | 8 | Life Skill /Soft Skills | COO | Planned Nichole Jefferson | Hrs Per Activity | Wage Cost Per Employee | Labor Direct Cost Total \$ 2,277.45 | |
| | 8 | Life Skill /Soft Skills Life Skill /Soft Skills | COO Operations Dir | Planned Nichole Jefferson Ed Jefferson Monica Beoke Hope Wiggins | Hrs Per Activity 16 16 | Wage Cost Per Employee \$ 142.34 \$ 94.89 | Labor Direct Cost Total \$ 2,277.45 \$ 1,518.30 | |
| 2 | 8 | Life Skill /Soft Skills Life Skill /Soft Skills Life Skill /Soft Skills | COO Operations Dir Trainer | Planned Nichole Jefferson Ed Jefferson Monica Beoke | Hrs Per Activity 16 16 32 | Wage Cost Per Employee \$ 142.34 \$ 94.89 \$ 101.67 | \$ 2,277.45 \$ 1,518.30 \$ 3,253.50 | |
| 2 3 | 8 | Life Skill /Soft Skills Life Skill /Soft Skills Life Skill /Soft Skills Life Skill /Soft Skills | COO Operations Dir Trainer Outreach Coor | Planned Nichole Jefferson Ed Jefferson Monica Beoke Hope Wiggins Eddie Jefferson | 16 16 32 8 | ### Wage Cost Per Employee \$ 142.34 \$ 94.89 \$ 101.67 \$ 93.54 | \$ 2,277.45 \$ 1,518.30 \$ 3,253.50 \$ 748.31 | \$ 8,269.31 |

| | 9 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
|-----|-----------|---|-----------------------|--------------------------------|----------------------------------|--|---|--------------|
| | | D T : /P (1 | COO | NY 1 1 1 CC | 22 | Ф. 140.24 | ф. 4.554.00 | |
| | | Drug Testing/Referrals | COO | Nichole Jefferson | 32 | \$ 142.34 | \$ 4,554.90 | |
| 1 | | Drug Testing/Referrals | Operations Dir | Ed Jefferson | 24 | \$ 94.89 | \$ 2,277.45 | |
| 2 | Bilingual | Drug Testing/Referrals | Deputy | Lisa Muniz | 16 | \$ 93.54 | \$ 1,496.61 | |
| 3 | | Drug Testing/Referrals | Outreach Coor | Hope Wiggins | 16 | \$ 93.54 | \$ 1,496.61 | |
| 4 | Bilingual | Drug Testing/Referrals | Project Super | Moe Ramos | 16 | \$ 93.54 | \$ 1,496.61 | |
| 5 | | Drug Testing/Referrals | Training Coor. | Eddie Jefferson Jr. | 16 | \$ 58.97 | \$ 943.52 | |
| | | 3 3 | | | 120 | + 00157 | \$ 12,265.70 | \$ 12,265.70 |
| | | | | | 120 | | ψ 12,203.70 | Ψ 12,205.70 |
| | 10 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | | | | | | | |
| | | Comp. Drug Test Results | COO | Nichole Jefferson | 10 | \$ 142.34 | \$ 1,423.41 | |
| 1 | | Comp. Drug Test Results Comp. Drug Test Results | COO Operations Dir | Nichole Jefferson Ed Jefferson | 10 16 | \$ 142.34 \$ 94.89 | \$ 1,423.41 \$ 1,518.30 | |
| 1 2 | Bilingual | | | | | | | |
| | Bilingual | Comp. Drug Test Results | Operations Dir | Ed Jefferson | 16 | \$ 94.89 | \$ 1,518.30 | |

| 8 \$ 31. 90 Direc | \$ 8,152.73 | \$ 8,152.73 |
|-------------------------------------|--|---|
| | \$ 8,152.73 | \$ 8,152.73 |
| Direc | | |
| Direc | | |
| Projected Wage C Hrs Per Per | Cost Projected Labor Direct | |
| | | |
| 0 \$ 142. | 34 \$ - | |
| 8 \$ 94. | 89 \$ 759.15 | |
| 8 \$ 93. | 54 \$ 748.31 | |
| 8 \$ 93. | 54 \$ 748.31 | |
| 8 \$ 93. | 54 \$ 748.31 | |
| 8 \$ 58. | 97 \$ 471.76 | |
| 8 \$ 31. | 18 \$ 249.44 | |
| 8 \$ 31. | 18 \$ 249.44 |] |
| 8 \$ 31. | 18 \$ 249.44 | |
| 64 | \$ 4,224.13 | \$ 4,224.13 |
| | |] |
| | | |
| | | |
| H | rs Per ctivity Per Employ 0 \$ 142 8 \$ 94 8 \$ 93 8 \$ 93 8 \$ 93 8 \$ 31 8 \$ 31 8 \$ 31 | Per Employee Labor Direct Cost Total 0 \$ 142.34 \$ - 8 \$ 94.89 \$ 759.15 8 \$ 93.54 \$ 748.31 8 \$ 93.54 \$ 748.31 8 \$ 93.54 \$ 748.31 8 \$ 93.54 \$ 748.31 8 \$ 93.54 \$ 748.31 8 \$ 31.18 \$ 249.44 8 \$ 31.18 \$ 249.44 8 \$ 31.18 \$ 249.44 |

| | 12 | Description of Services Trade/Interview Session | Title COO | Projected Staff Planned Nichole Jefferson | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total \$ 3,416.18 | |
|-------|-----------|--|-----------------------|--|----------------------------------|--|---|--------------|
| 1 | | Trade/Interview Session | Operations Dir | Ed Jefferson | 32 | \$ 94.89 | \$ 3,036.60 | |
| 2 | | Trade/Interview Session | Instructor Local | Instructor TBD | 24 | \$ 101.67 | \$ 2,440.13 | |
| 3 | Bilingual | Trade/Interview Session | Project Super | Moe Ramos Eddie Jefferson | 24 | \$ 93.54 | \$ 2,244.92 | |
| 4 | | Trade/Interview Session | Training Coor. | Jr. | 24 | \$ 58.97 | \$ 1,415.27 | |
| | | | | | 128 | | \$ 12,553.09 | \$ 12,553.09 |
| | | | | | | | | |
| | | | | | | | | |
| | 13 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | 13 | - | | Planned | Hrs Per Activity | Wage Cost Per Employee | Labor Direct Cost Total | |
| | 13 | OSHA/ State Certif. | COO | Planned Nichole Jefferson | Hrs Per Activity | Wage Cost Per Employee | Labor Direct Cost Total \$ - | |
| 1 | 13 | OSHA/ State Certif. OSHA/ State Certif. | COO Operations Dir | Planned Nichole Jefferson Ed Jefferson | Hrs Per Activity 0 32 | Wage Cost Per Employee \$ 142.34 \$ 94.89 | Labor Direct Cost Total \$ - \$ 3,036.60 | |
| 1 2 3 | 13 | OSHA/ State Certif. | COO | Planned Nichole Jefferson | Hrs Per Activity | Wage Cost Per Employee | Labor Direct Cost Total \$ - | |
| | 13 | OSHA/ State Certif. OSHA/ State Certif. | COO Operations Dir | Planned Nichole Jefferson Ed Jefferson | Hrs Per Activity 0 32 | Wage Cost Per Employee \$ 142.34 \$ 94.89 | Labor Direct Cost Total \$ - \$ 3,036.60 | |

| 5 | | OSHA/ State Certif. | Training Coor. | Eddie Jefferson Jr. | 32 | \$ 58.97 | \$ 1,887.03 | |
|---|-----------|-------------------------|----------------|------------------------------|----------------------------------|--|---|--------------|
| | | SOLITY SAME COMM | Truming Coort | | 144 | ψ 20171 | \$ 12,374.15 | \$ 12,374.15 |
| | | | | | | | , ,,, | , , , , , , |
| | | | | | | | | |
| | 14 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Asbestos/State Certif. | COO | Nichole Jefferson | 0 | \$ 142.34 | \$ - | |
| 1 | | Asbestos/State Certif. | Operations Dir | Ed Jefferson | 32 | \$ 94.89 | \$ 3,036.60 | |
| 2 | | Asbestos/State Certif. | Instructor | Instructor TBD | 32 | \$ 101.67 | \$ 3,253.50 | |
| 3 | | Asbestos/State Certif. | Foreman | Robert Glass | 24 | \$ 81.34 | \$ 1,952.10 | |
| 4 | Bilingual | Asbestos/State Certif. | Project Super | Moe Ramos Eddie Jefferson | 24 | \$ 93.54 | \$ 2,244.92 | |
| 5 | | Asbestos/State Certif. | Training Coor. | Jr. | 32 | \$ 58.97 | \$ 1,887.03 | |
| | | | | | 144 | | \$ 12,374.15 | \$ 12,374.15 |
| | | | | | | | | |
| | 15 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| | | | | | | | | |
| | | Union Trade Training | COO | Nichole Jefferson | 0 | \$ 142.34 | \$ - | |
| 1 | | Union Trade Training | Operations Dir | Ed Jefferson | 0 | \$ 94.89 | \$ - | |
| 2 | | Union Trade Training | Instructor | Instructor TBD | 140 | \$ 101.67 | \$ 14,234.06 | |

| 3 4 6 | | Union Trade Training Union Trade Training Union Trade Training | Instructor Local Instructor Local Instructor Local Instructor Local | Instructor TBD Instructor TBD Instructor TBD | 140 140 140 | \$ 101.67 \$ 101.67 \$ 101.67 | \$ 14,234.06 \$ 14,234.06 \$ 14,234.06 | |
|-------|----|--|---|--|----------------------------------|--|--|--------------|
| | | | | | 560 | | \$ 56,936.25 | \$ 56,936.25 |
| | | | | | | | | |
| | 16 | Description of Services | Title | Projected Staff Planned | Projected Hrs Per Activity | Direct Wage Cost Per Employee | Projected Labor Direct Cost Total | |
| 1 | | Union Uptake Application Union Uptake Application | COO Operations Dir | Nichole Jefferson Ed Jefferson | 6 8 | \$ 142.34 \$ 94.89 | \$ 854.04 \$ 759.15 | |
| Ī | | | | | 14 | | \$ 1,613.19 | \$ 1,613.19 |

\$ 242,512.13

EXHIBIT C

MILESTONES AND MILESTONE PAYMENTS

In accordance with the provisions of Section 2.1(b) of this Agreement, payment of the Milestone Payments to Consultant will be based on the achievement of the specific Milestones specified below. A Milestone shall be achieved for this purpose upon completion of all services and action items described in Exhibit A (in the table titled Program Services Cost) with respect to such Milestone.

| Milestone | Description of Services | Total Overall Profit Over The Contract Period | % Percentages of Profit | Total Profit Due After Milestone Completion |
|-----------|--|--|-------------------------------|---|
| | | \$ 14,046.00 | | |
| 1 | Marketing Total | = | 5% | \$ 702.30 |
| | Application Intake/ Referrals | | | |
| 2 | Total | | 5% | \$ 702.30 |
| | Testing Assessment (Math, Reading, Basic Mech) Orientation Processing/ Referrals Test Grading / File Management/ | | | |
| 3 | Total | = | 5% | \$ 702.30 |
| | Employability Training/ Soft Skills/ Life Skills /Soft Skills Training/ Drug Testing/ Referrals Compile Drug Test Results/ Background Checks/ | | | |
| 4 | Total | | 10% | \$ 1,404.60 |

| Milestone | Description of Services | Total Overall Profit Over The Contract Period | % Percentages of Profit | Total Profit Due After Milestone Completion |
|-----------|---|--|-------------------------------|---|
| | | | | |
| | Interviews/Selection/ Trade Interest Week- Mtg unions OSHA 10 Training | | | |
| 5 | Total | | 10% | \$ 1,404.60 |
| | | | | |
| | Asbestos Certification | | | |
| 6 | Total | | 10% | \$ 1,404.60 |
| | | 1 | | |
| | Trade Skills | | | |
| 7 | Total | | 10% | \$ 1,404.60 |
| | Application Uptake to Potential Unions | | | |
| | | = | | |
| 8 | Total | | 45% | \$ 6,320.70 |
| | | \$ | | \$ |
| | Overall Totals | 14,046.00 | 100% | 14,046.00 |



Exhibit D



Reimbursable items:

- hand tools;
- uniform t-shirts, hard hats all safety gear for candidates;
- advertising;
- publications;
- travel expense i.e. air, train, taxi;
- car, gas, maintenance/service, repairs;
- rent or lease housing expense;
- office expenses;
- soft skills training facility rental fee;
- on the job training facility monthly rental fee;
- utilities i.e. heating, water, electric, internet;
- phones, installation and monthly expense;
- > On the Job Rochester permit fees for construction training projects;
- instructor license fee, i.e. plumber / electrical yearly master license NY State fee;
- office expenses i.e. paper, folder, copier, ink, books, student supplies.
- > Total Project Cost: \$43,441.87

Exhibit E
Estimated Participants (for reference only)

| Description of Services | Achievement | | Contract Goals | |
|---|------------------------|----|--|------------------------------------|
| Service Category & Activities | Total as of 01/31/2012 | | Initiative 11-12 11/8/2011- 6/1/2012 | % of Annual Goal Achieved |
| Anticipated Potential Applicants | 0 | | 300 | 0% |
| Applications Accepted | 0 | | 200 | 0% |
| Preliminary Assessment of Accepted Applications (Qualified Credentials) | 0 | | 200 | 0% |
| Staff One on One Interview Session: | 0 | | 200 | 0% |
| Skills Testing: | 0 | | 150 | 0% |
| Group Orientation: | 0 | | 140 | 0% |
| Employability / Marketing Training - Week | 0 | | 120 | 0% |
| Life Skills Training Week | 0 | | 110 | 0% |
| Background Checks & Drug Testing Week | 0 | | 90 | 0% |
| OSHA 10 Approved Training Week | 0 | | 80 | 0% |
| Asbestos Training Week | 0 | | 80 | 0% |
| Trade Interview & Overview Week w/ teachers | 0 | | 80 | 0% |
| Specialized Trade Pre-Apprentice Union Training On The Job - | 0 | | 75 | 0% |
| Applications Submitted to Bld Trades Apprenticeship: | 0 | | | |
| 1 Asbestos Workers Local | 0 | 8 | | |
| 2 Bricklayer Local | 0 | 5 | | |
| 3 Carpenters Local | 0 | 5 | | |
| 4 Electrical Workers Local | 0 | 2 | | |
| 5 Glaziers Local | 0 | 3 | | |
| 6 Iron Workers Local | 0 | 4 | 75 | 0% |
| 7 Laborers Local | 0 | 8 | | |
| 8 Operating Engineers Local | 0 | 1 | | |
| 9 Painters Local | 0 | 8 | | |
| 10 Plumber & Steamfitters Local | 0 | 2 | | |
| 11 Sprinkler Fitters Local | 0 | 1 | | |
| 12 Roofers Local | 0 | 8 | | |
| 13 Sheet Metal Workers | 0 | 5 | 00 | 00/ |
| 60 Placements will be unionized | 0 | 60 | 60 | 0% |
| Active List Ready to workSelected | 0 | | 75 | 0% |
| Placement's (Unions and or Job) Referred To Various Other Agencies | 0 | | 75 N/A | 0% N/A |
| Neterred to various Other Agencies | ll O | | IN/A | IV/A |